

# WELCOME

We want to see kids develop a BIG, authentic kind of faith. It's a BIG challenge, but we believe it can happen through something SMALL. . .the small group leader! But the only way you can help kids cultivate authentic faith is through people like YOU leading small.

When we lead small, we realize that what we do for a few will always have more potential than what we do for many. When we lead small, we simply make a choice to invest strategically in the lives of a few over time so that we can help them build an authentic faith. That's what being a small group leader is all about! So, thank you for thinking SMALL enough to take on a BIG challenge.

## THE WIN

As a small group leader, we need you to invest in the lives of a few to encourage authentic faith. You win when kids have meaningful interactions, both inside and outside of small group, that influence their faith in Jesus and deepen their relationships with others.

## JOB DESCRIPTION

What exactly IS a small group leader? A friend? A parent? A coach? A teacher?

Here's what we define as a small group leader: A small group leader is anyone who chooses to invest in the lives of a few to encourage authentic faith. Every SGL should do five things:

- Be Present: Connect their faith to a community by showing up predictably, mentally, and randomly.
- Create a Safe Place: Clarify their faith as they grow by leading the group, respecting the process, and guarding the heart.
- Partner with Parents: Nurture an everyday faith by cueing the parent, honoring the parent, and reinforcing the family.
- Make it Personal: Inspire their faith by your example by living in community, setting priorities, and being real.
- Move Them Out: Engage their faith in a bigger story by moving them to someone else, moving them to be the church, and moving them to what's next.

## QUALIFICATIONS

To be a small group leader, you don't have to be a Bible scholar, pass a theological aptitude test, or display a particular set of special spiritual gifts. You don't even need to be that cool. Here's all you need to do:

- Love God.
- Care about kids.
- Be committed to consistently investing in and caring for your few over a period of time.
- Complete and pass the application, background check, and interview process.

## EXPECTATIONS

- Serve either weekly or bi-weekly.
- Show up on time.
- Come prepared.
- Connect with the Kids Ministry Team for coaching as needed.
- Attend the appropriate training events and meetings whenever possible.



# SGL

## APPLICATION

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Have you volunteered at our church before?  Yes  No

If so, where and how long? \_\_\_\_\_

Are you a high school student?  Yes  No

If so, where do you go to school? \_\_\_\_\_

What grade are you in? \_\_\_\_\_

How long have you been attending our church? \_\_\_\_\_

At which service time are you interested in volunteering?  9:00  10:30

Which age group would you prefer to work with?  Nursery  Pre-K  K-1  2-3  4-5  XP3

Are you able to volunteer:  Each Week  Bi-Weekly (Twice/Month)  Fill-In

What skills could you offer to this role? \_\_\_\_\_

Why do you want to be a small group leader? \_\_\_\_\_

\_\_\_\_\_

Is there anything that would prevent you from meeting with your group every week/every other week? \_\_\_\_\_

List your hobbies/interests: \_\_\_\_\_

Are you willing to submit to a background check?  Yes  No

